

2021



IMPACT REPORT

“
*I feel like I have a voice now...I
can vote, I'm able to travel and I
can work in government jobs. I feel
good! -Am Ngeth, immigrated
from Cambodia*
”



“

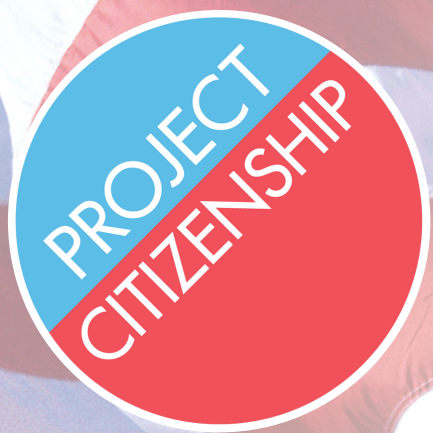
Our Nation is enriched socially and economically by the presence of immigrants, and we celebrate with them as they take the important step of becoming United States citizens.

Biden-Harris Administration, *Executive Order on Restoring Faith in Our Legal Immigration Systems and Strengthening Integration and Inclusion Efforts for New Americans* (2/2/2021)

”

On February 2, 2021 the Biden-Harris administration issued an Executive Order supporting increasing access to citizenship. The new administration gave us a renewed sense of hope for our immigrant community, giving us momentum throughout the year.

We are excited to share the story of the Project Citizenship community in 2021 and show you all the elements that contribute to us achieving our mission to increase the naturalization rate.



DEAR PROJECT CITIZENSHIP COMMUNITY,

We started 2021 full of hope as we welcomed a new administration and saw the promise of vaccines on the horizon. But the year brought more challenges than we expected in the form of new Covid-19 variants, political instability, climate change, and rising inequality. Though the ground beneath us sometimes felt shaky, we at Project Citizenship stood firm and are proud to report the significant impact we had this past year.

Our success was made possible thanks to our expert and dedicated staff, an involved Board, loyal volunteers, and generous donors, and we are grateful to all of them for making 2021 a success for Project Citizenship and the community we serve.

As we faced another year of pandemic restrictions, we continued to embrace technology and improve our virtual model, offering a full calendar of Zoom citizenship workshop during 2021. In this way, we continued to broaden our reach to clients who, even before the pandemic, would not have been able to attend an in-person clinic. Even as the pandemic recedes and someday disappears, we will continue to offer virtual clinics as a complement to our in-person clinics, so that we can help as many clients as possible in the way that works best for them.

Amidst the tumult of 2021, we also took time to develop our three-year strategic plan and are proud to share some highlights with you on pages 4 and 5.

As you review this report, we hope that you share our energy and commitment to supporting immigrants. Our work, after all, lies at the intersection of social justice, democracy building, and economic development. We encourage you to join us in our effort to increase the naturalization rate in Massachusetts and beyond.

Sincerely,



Dr. Mitra Shavarini
Executive Director



Brenda Diana, Esq.
Board Chair



OUR MISSION

Project Citizenship seeks to increase the naturalization rate in New England, with a focus on the most vulnerable and disadvantaged populations.



OUR VISION

To be New England's leading organization that helps green card holders to become U.S. citizens and to develop an efficient model that can be replicated and scaled throughout the country.



Project Citizenship is a nonprofit that provides free, high quality legal services to permanent residents to help them become U.S citizens. Project Citizenship offers free workshops, eligibility screening, application assistance, legal referrals and all materials needed to apply for U.S. citizenship. In addition, Project Citizenship works collaboratively with community-based partners in Massachusetts to provide a range of support services, civics instruction, application assistance, and ESOL classes.

PROJECT CITIZENSHIP'S THEORY OF CHANGE

1 HOPEFUL CITIZENS



IMMIGRANTS

Assist eligible immigrants in solidifying their roots in the U.S. through citizenship

2 PROJECT CITIZENSHIP'S FREE SERVICES



SUPPORT FROM START TO FINISH

Follow through from eligibility screening to naturalization ceremony



LEGAL EXPERTISE

Specialize in higher-need cases such as fee waiver and disability exemptions



APPLICATION ASSISTANCE

Volunteers and pro bono attorneys fill out and review citizenship applications



CITIZENSHIP INFORMATION

Present on citizenship eligibility and naturalization process, and answer questions for current and prospective clients

3 RESULTS OF CITIZENSHIP



UNITED FAMILIES

Bring and keep families together



STRENGTHENED COMMUNITIES

Help those who wouldn't be able to naturalize on their own



EMPOWERED INDIVIDUALS

The right to vote, travel, receive government benefits and feel secure and accepted



A UNITED COMMUNITY & STRENGTHENED NATION

SNAPSHOT OF OUR 2021 IMPACT

30,600



triaged
phone calls
+ emails

1,000
volunteers



825

individuals
finished the
process and
became citizens!



1,783+

hopeful
citizens
screened for
eligibility



58

citizenship
workshops



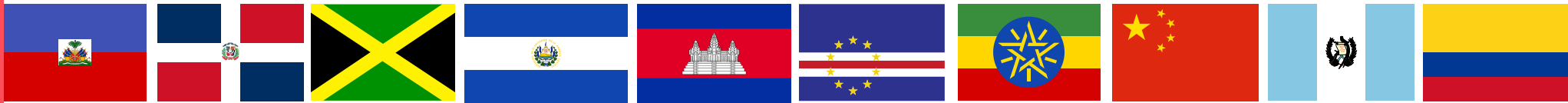


HOPEFUL CITIZENS: WHO APPLIED IN 2021



1,036

hopeful citizens submitted citizenship applications to USCIS (U.S. Citizenship and Immigration Services) and received legal and support services in the process.



93
countries

Out of the 93 countries, we had the most applicants from these **Top 10 Countries of Origin**: Haiti, Dominican Republic, Jamaica, El Salvador, Cambodia, Cape Verde, Ethiopia, China, Guatemala, and Colombia.



741

individuals received
financial support



There is a \$725 filing fee for a US citizenship application, which is a barrier for many of our clients. We increase access to citizenship by helping clients with fee waiver applications that allow them to apply at no cost.



59 approved to apply in
their native language

English exceptions increase accessibility to citizenship. We supported 59 people apply in 19 different languages.



6 years old to
89 years old

INCREASING ACCESS TO CITIZENSHIP THROUGH DISABILITY WAIVERS

Many people who apply for citizenship have a disability that prevents them from meeting the requirements to learn English or pass the civics test. They can apply for a disability exemption waiver on a special form, known as N-648, to bypass these requirements. However, the form is complicated, and completing it correctly requires gathering proof from physicians, expert legal review, and many revisions. Then, once the N-648 has been completed and filed, volunteer attorneys are needed to represent these clients at their citizenship interviews. At Project Citizenship, we take pride in the extra time, effort, and expertise needed to support these challenging cases so that we can increase access to citizenship.

OUR 2021 SUPPORT:

114 individuals

submitted an application with a disability exemption request.

95 new citizens

were successfully naturalized with a disability exemption.

15 oath waivers were approved

Oath waivers require an **additional** exemption to the disability waiver. It is a hugely time intensive process, and without this extra step they would not receive citizenship.

104 clients received pro bono legal representation at their interview

Receiving attorney representation at the interview increases an applicant's chances of being approved and that is especially true for clients with disability exemption applications.

5x the amount of staff time

These 'N-648' applications require an estimated average of five-times as much staff time to complete due to their complexity and additional requirements.

CITIZENSHIP WORKSHOPS IN 2021

We hosted 58 workshops in 2021 with a hybrid model of virtual and in-person services. The ongoing pandemic has forced our staff to rethink how we provide the highest-quality, most accessible legal services we can. We look forward to applying the lessons we have learned as we deploy our hybrid citizenship workshop models in 2022!

Our 2021 improvements included:

- Recording volunteer trainings reflecting our virtual model
- Recruiting volunteers across the country
- Developing client-centered materials to simplify signing finalized applications
- Increasing capacity to serve more applicants in Zoom
- Identifying tech improvements for 2022 to make virtual communications secure



On November 18, 2021, we held our first in-person workshop since the pandemic began. We served 24 applicants who were vaccinated and wearing masks. Most of our staff had never seen an in-person workshop before. Our November workshop reminded us of the joy and excitement of gathering together to accomplish a common goal. Extra special thank you to those who took the leap back to in-person with us!

ABOUT OUR VOLUNTEERS

Our virtual workshops require **more volunteers** than in-person. We needed to **increase our volunteer base**. To do so, we engaged more than **10** new partners and our existing collaborators stepped up to help us meet this challenge. Our staff helped make each virtual workshop an accessible, efficient, and engaging experience for applicants and volunteers alike. Volunteers have always been the backbone of our work, and 2021 was no exception. Thank you to our fantastic volunteer partner organizations!

Law Firms

Foley Hoag
Fragomen
Goodwin Procter
Goulston & Storrs
Latham & Watkins
Morgan Lewis
Nutter McClennen & Fish
Ropes & Gray
WilmerHale

In-House Counsel

AbbVie
AIG
Apple Bank
Bain Capital
Bank of America
Bloomberg
Brighthouse Financial
Citigroup
Fidelity Investments
FMR LLC
IBM
John Hancock
MassMutual
MFS Investment
Management
Putnam Investments
TD Bank

1,000
VOLUNTEERS



3,767
HOURS OF
DONATED TIME



59
VOLUNTEER
PARTNERSHIP
ORGANIZATIONS

73%
WERE FIRST-TIME
VOLUNTEERS

HOLA!



SALUT!

HELLO!

12%
OF OUR VOLUNTEERS
WERE MULTILINGUAL



42%
INCREASE IN
VOLUNTEER NUMBERS
TO MEET NEEDS



Educational Institutions

Boston College
Boston College Law School
Boston University
Boston University School of Law
Brigham Young University
Harvard Law School
Harvard University
Northeastern Law School
Suffolk University Law School
Tufts University

Additional Collaborators

Alpha Kappa Alpha Sorority
Boston Consulting Group
Boston Scientific
Cambridge Trust Company
Citizens Bank
Eastern Bank
Eversource
Fresenius
HarborOne Bank
Liberty Mutual
Projector PSA
Sun Life Financial
Vertex Pharmaceuticals

SUCCESSSES FROM OUR LEGAL TEAM

Our legal team is critical to realizing our mission. In addition to overseeing the legal aspects of the citizenship application process, our legal team also submits legal comments on issues of national importance related to the naturalization process, provides trainings and presentations to community partners, receives legal referrals from community partners, and provides advice on cases with community partners.

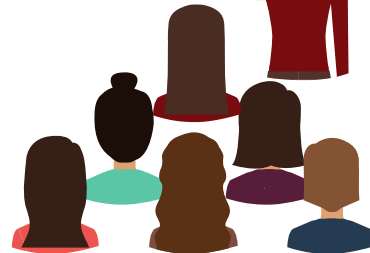
COMMUNITY CONNECTIONS



Delivered **16 trainings & presentations** to different providers reaching over **215 individuals**



Fielded legal referrals and provided advice on complicated cases with **14 different legal organizations**



LEGAL ADVOCACY



With the help of **Goulston & Storrs**, submitted comments **identifying barriers** across USCIS benefits and services in May 2021.



Submitted comments **suggesting improvements** to the Form N-648 for **medical disability exemptions** in June and November of 2021.



Submitted first Freedom of Information Act Request for advocacy purposes in December of 2021.

NEW PROGRAMS & COLLABORATORS

COOKING WITH CULTURE

WE MADE SWEET
POTATO PIES WITH
TERESA MAYNARD OF
SWEET TEEZ BAKERY



In November of 2021, we began our new **Cooking with Culture** series, where we **invite immigrant chefs to share their cuisine** via a live cooking demonstration on Zoom. We hope you'll join us as we host more demonstrations in 2022!



EMMANUEL
COLLEGE



We partnered with a class cohort at Emmanuel College to dive deeper into our clients' stories to better understand their experiences and our impact. The students who interviewed our clients spoke many different languages, and through this project we were able to learn a lot about our clients and their citizenship stories.



In 2021, we joined the New Americans Campaign (NAC), a national citizenship campaign, as an affiliate organization. The NAC reports yearly on the national impact of naturalization support organizations and includes our numbers in their national campaign to increase naturalization rates.



VOICES OF 2021

Volunteers



DAVID

"I volunteer because it's good for everyone, and these immigrants deserve their chance at the American Dream like everyone else."

JOSEPH

"I am a law student and first started volunteering at Project Citizenship when it was doing in-person workshops...This cause is important to me because my dad became a U.S. Citizen after immigrating from Chile. It's great to see the results and help the immigrant community."

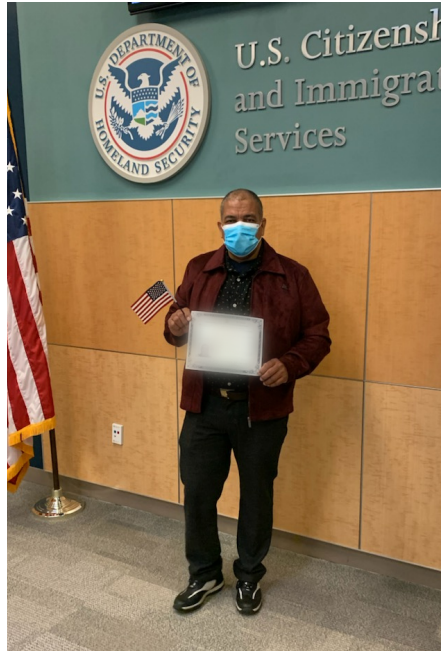
SHOGING

"I helped my parents fill out their citizenship application when I was a teenager. I come from a family of immigrants so the work that Project Citizenship does is important to me."

"I've always been passionate about immigration reform, and I'm in law school to become an immigration lawyer. I understand the importance of Project Citizenship's work because my family comes from immigrants who have been through the same thing."



EMILY



Hopeful Citizens



KATHERINE

"It was hard when I first came here from the Dominican Republic. I had no idea that I was pregnant. I worked hard, and when I had my daughter, I got an apartment, because I wanted that for my baby. I want to stay, this has been home for years, and I'm just glad to be here."

NATALIE

"I moved from Haiti with my family, and I want to be a citizen so I can serve my country. Doing the process in-person is helpful because I can see the process with the application."

ALICIA

"I am from China, though I have many relatives who live here. I hope to become [an] American so I can stay here forever. I am grateful for the help, and hopeful too. Now is a good time for me to become a citizen."

"I decided to become a citizen for the right to vote. I moved from Colombia to New York to do my PHD at Columbia University. I've been here ever since, and I think the process (of naturalization) is going well."

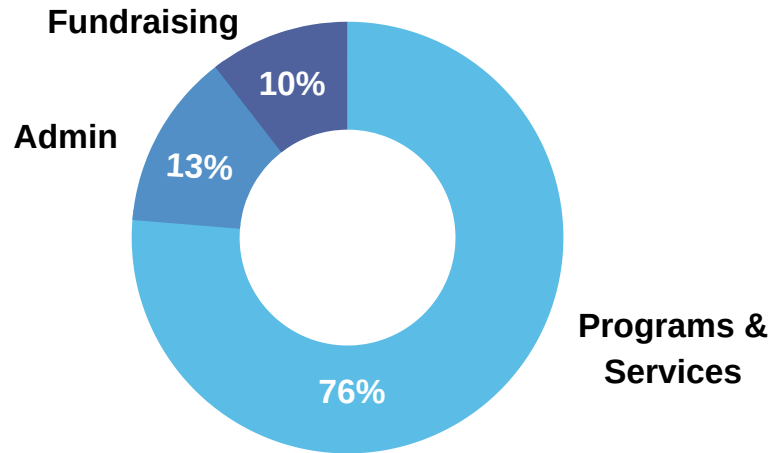


TULIA



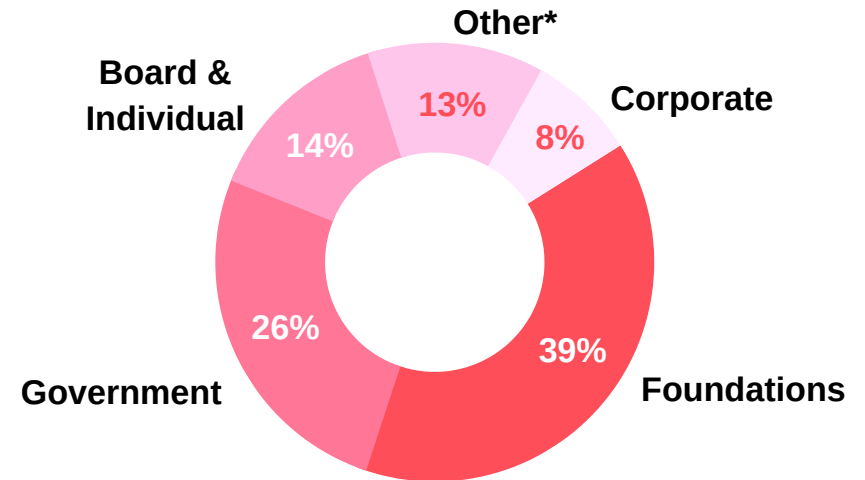
OUR FINANCIAL SUMMARY 2021

2021 EXPENSES



\$775,703

2021 REVENUE



\$1,378,585

**Other = Lease Forgiveness*

DONOR STORIES

“SECURE THE FUTURE OF OUR COUNTRY BY HELPING SOMEONE ELIGIBLE OVERCOME THE HURDLE-FILLED PROCESS OF CITIZENSHIP - IT'S THE PATRIOTIC THING TO DO

ANNE POULIN
DONOR to Project Citizenship*
Photo used not donor



“PROJECT CITIZENSHIP HAS A VERY GOOD RECORD OF HELPING THOSE THINKING OF APPLYING FOR CITIZENSHIP ACHIEVE IT. THEY PROVIDE SPECIFIC HELP AND FOLLOW UP.

THEY ARE SUCCESSFUL IN HELPING THOSE WHO WANT TO BECOME CITIZENS DO SO.

MARYA LEVENSON
Professor at Brandeis University
DONOR to Project Citizenship





PROJECT CITIZENSHIP STAFF

In 2021, our small, deeply committed staff consisted of just five full-time staff, five part-time staff, and four AmeriCorps members supporting hopeful citizens-to-be on their path to citizenship. We are able to accomplish what we do with the help of hundreds of partners, volunteers, board members, and organizations. Yet, at our core, the staff are the heart and soul!

Mitra Shavarini - Executive Director

Erin Fricker - Legal Director

McKenzie Bell - Program Director, former Program Manager

Gloria Donati - Staff Attorney, former AmeriCorp Legal Advocate

Alyssa Bacon - Program Manager

Eva Ng - Grant Writer/Development Officer

Madeline Kaprich - Communications

Coordinator Lissa Damus - Intake Specialist

Owen Diana - Operations Manager

Jessye Kass - Communications Strategy Consultant

(Not pictured) Melanie Torres - Former Deputy Director and Lauren Gottlieb - Former Program Manager



OUR AMERICORPS MEMBERS

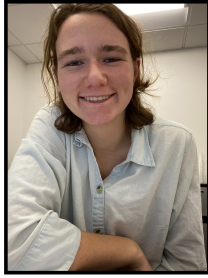


We are proud to partner with AmeriCorps Service programs each year. Our tiny staff team relies heavily on their work and enables us to reach additional hopeful citizens-to-be, while also providing a professional development learning experience for folks early in their career. In 2021, we had 2 NAIP (New American Integration Program) fellows and 2 AmeriCorps Legal Advocates, who've attended law school, support us annually on a school year schedule.

Our 2021-2022 AmeriCorps Fellows



Emma Kane - NAIP



Cat Maker - NAIP



James Richardson
Legal Advocate



Emily Gold
Legal Advocate



"[Now] that I'm in law school and studying every day, I am really able to appreciate the direct client interaction and exposure that I had from this role. I really enjoyed assisting clients from all ages and all backgrounds reach the same goal: United States citizenship."

-Sara Kniaz
AmeriCorps 2020-2021

Our 2020-2021 AmeriCorps Fellows



Gloria, Gigi, Sara, and Jennifer pictured above were our four AmeriCorps Members in 2020-2021. Gloria joined our full-time staff as an attorney in 2021.

"[This] service experience provided me with ample opportunities to hone my oral advocacy, legal writing, and interpersonal skills. As a current 1L at Northeastern University School of Law, I look forward to embarking on a career in immigration law and am eternally grateful for my time spent serving with Project Citizenship."

-Jennifer Gonzales,
AmeriCorps 2020-2021, pictured on the far right

Over 6,800 hours annually of
added staff capacity

BOARD OF DIRECTORS

ADVISORY BOARD



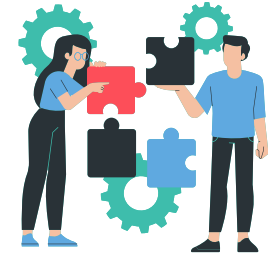
We are incredibly grateful for the thoughtful and invaluable support, donations, oversight, and advice that our Board of Directors and Advisory Board members provided in 2021. Thank you all, we could not do this without your dedication and support of our programs and services.

Brenda Diana - Chair - Ropes & Gray
Sameer Ahmed - Vice Chair - Harvard Law School
Milton Manousaridis - Treasurer - Cambridge Trust
Alicia Rubio-Spring - Clerk - Goodwin Procter
Jim McGarry - Chair Emeritus - Goodwin Procter
Ed Boyajian - Enterprise DB
Susan Eaton - Brandeis University
Natalia Ivanytsky - PwC
Andy Liebman - EditShare
Teresa Maynard - Sweet Teez Bakery
Mitch Montgomery - Chin & Curtis
Katherine Rivet - Boston Consulting Group
Nancy Rousseau - My Life My Choice
Jean Russell - HUB International New England
Detlev Suderow - FLIR Systems, Inc. (Retired)
Kim West - Ashcroft Law Firm

Jake Benhabib - International Rescue Committee
Juan Davila - Bank of the West
Deva Hirsch - The Rich Foundation, Inc.
Bianca Jordan - Brazen Legal, PLLC.
Jim McGarry - Goodwin Procter
Nancy Moss - edX (Retired)
Carolyn Osteen - Ropes & Gray LLP (Retired)
O'Neil Outar - Rhode Island School of Design
Janet Rickershauser - Hurwit & Associates
Simon Ringrose - Quant Insight
Charles Sanders - Latham & Watkins
Melanie Torres - Archipelago Strategies Group
Amy Wax - Wax Law Office
Myles Weisenberg - Brandeis University



ADDITIONAL CITIZENSHIP COLLABORATORS



There are many organizations that help us accomplish our mission. The organizations listed below help us provide more services, decrease costs, plan new events, collect stories, and share resources. We are so grateful for our collaborators who help us advance our mission.

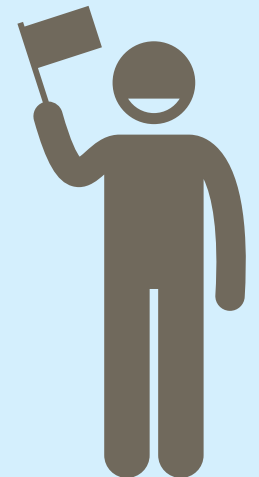
Emmanuel College - Storytelling & recording
Boston Bullpen Project - Financial support for applications for those who don't qualify for fee waiver
Commonwealth Kitchen - Cooking with culture events
Baramor - Fundraiser at immigrant-owned restaurant
Quincy Asian Resources, Inc. (QARI) - Sub-grantee partner for citizenship and English classes

Worked with Community Legal Organizations:

Committee for Public Counsel Services
ABCD
The Right to Immigration Institute
Northeast Justice Center
Boston University School of Law Immigrants' Rights and Human Trafficking Program
The Second Step
Massachusetts Alliance of Portuguese Speakers
Justice Center of Southeastern Massachusetts
Catholic Charities
Central West Justice Center
MIRA Coalition
PAIR Project
Greater Boston Legal Services
Cambodian Mutual Assistance Association

Provided Trainings & Presentations to:

Lawrence General Hospital Community Medical Associates
Greater Lowell Health Alliance Health Equity Task Force
Lynn Community Health Center
Greater Lowell Health Alliance
Boston University School of Law
Boston Bar Association
Bloomberg
De Novo
Morgan Lewis
Boston Scientific
Nutter
Boston University School of Law
Episcopal Migration Ministries
Suffolk University School of Law
Boston Bar Association
Eversource



OUR SPONSORS & SUPPORTERS 2021

Foundation Support

\$164,000+

Fish Family Foundation

\$30,000-\$50,000

Clowes Fund
Cradle to Career
The Klarman Family Foundation

\$10,000-\$29,999

Foundation for MetroWest
HarborOne Foundation
Lincoln and Therese Filene Foundation
Mifflin Memorial Fund
Nathaniel and Elizabeth Stevens Foundation
Sailors' Snug Harbor of Boston
The Forest Foundation
The Philanthropy Connection
The Rands Foundation

\$1,000-\$9,999

Aubert J. Fay Charitable Fund
Boston Bar Foundation
Bushrod H. Campbell & Adah F. Hall Charity Fund
Cambridge Community Foundation
Equal Justice America
Greater Lowell Community Foundation
Massachusetts Bankers Association Charitable Foundation
Rockland Trust - Blue Hills Charitable Foundation

Corporate Sponsors

\$10,000+

Eastern Bank
Santander
MFS Investment Management
Latham & Watkins
Plymouth Rock Assurance Corporation
Ropes & Gray LLP

Corporate Sponsors

\$2,500-\$9,999

Synergy Financial, LLC
Nike
Limerick Machine
Bank of America
Cambridge Trust Company
WilmerHale
Morgan Lewis
EnterpriseDB

\$1,000-\$2,499

Deloitte
Fresenius
Bank of the West
Vertex Pharmaceuticals
St. Anne's in the Fields
Foley Hoag
The Episcopal Church Center
Leader Bank
Baramor

\$500-\$999

Akakpo & Co.
Parker Gallini LLP
Projector PSA

\$1-\$499

Alexander, Aronson, Finning & Co., PC
AmazonSmile Foundation
Bose
Dell Technologies
Liberty Mutual
Network for Good
Planned Giving Group of New England
PwC
Suffolk University

Government Support

\$22,000-\$200,000+

Massachusetts Office of Refugees and Immigrants
City of Boston
U.S. Citizenship & Immigration Services

Individual Donors

\$25,000+

Brenda & Peter Diana

\$10,000-\$24,999

Elaine Boltz
Ed & Alisha Boyajian
Jim & Carolyn McGarry

\$5,000-\$9,999

Jim Barstow and Susan Ensign
Chris Gaffney
Robert & Katherine Haas
Drew & Maggie Loucks
Andy Palmer
Charles & Nora Sanders
Rom Watson & Susan Bazett
Kim & Patrick West

\$2,500-\$4,999

Sameer Ahmed
Natalia Ivanytsky
Alicia Rubio-Spring & Brian Spring
Detlev Suderow

\$1,000-\$2,499

Courtney Alessio
Jane Bernstein
David & Nancy Bradbury
Vance Brown
Gerald Cianciolo & Kathleen Brennan
Krista D'Aloia & Michael Busnach
Juan Davila
William Fick
Scott FitzGerald
Andy & Yonina Goorno
Martin & Sarita Hall
Tameem Hourani
Paul & Beth Jakubowski
Paula Levin
Geoffrey & Jaime Mason
Ann Milner
Mitch Montgomery
William & Leslie Patton
Jeanne Reid
Janet Rickershauser & José Estabil
Katherine Rivet
Daniel Robbins & Elaine Eadler

\$1,000-\$2,499

Larry & Nancy Rowe
Gayle Smalley & Judith Curby
Stephen & Patti Steinour
Teresa Stinson
Wendy Swart Grossman & Evan Grossman
David Weinstein

\$500-\$999

Colleen Boyle & Sarah Freedman
Simon & Chessie Cataldo
Nina Cohen & Craig Barrows
Michael Diener & Barbara Soojian
Nathan Edwards
Stuart Falber
Mike Gilbert
Patricia Graham
Patrick Hanley
Curtis Hartman
Deborah Jackson Weiss
Susan Johnston
Bianca Jordan
Arvind Kannan
Stephanie Karanevskii
Kim Larie
Chris McMahon
Martin Murray & Lucy Miller Murray
Carolyn & Robert Osteen
O'Neil Outar & Jane Mahoney
Outar
Susan Pereira
Anne & John Poulin
Rhoda Ritzenberg & Ken Heitner
Joseph Savage
James Thomas
Melanie Torres
Catherine Truman

\$100-\$499

Mabell Acevedo
Linda Adams
Kevin Agatstein
Afarin Assadian
Penny Austen
Reuven Aviyonah
John Baraniak

\$100-\$499

Gyasi Barber
Alisa Barbera
David Baron
Molly Barstow
Rachel Berube
Jessica Bethoney
Lester Burns
Marie Cadet
Tenisha Callender
Lynne Castronuovo
Toby Chaiken
Carmen Chan
Ed Chazen & Barbara Gross
Susan Cheever
Andrea Clardy
Maura Conron
Margaret Covert
Luke Cummiskey
Catherine Curby
Hilary Detmold & Dan Ryan
Leann Canty
Rena Diana
Patrick Diaz & Liz Weaver
Susan Eaton
Tara Edelman
Ms. Edwards-Pitt & Mr. Weinzierl
Jennifer Ewing
Donya Faridazar
Melissa & Chris Finn
Susan Fish
Elizabeth Galbraith
Nereyda Garcia
Barbara Garner
Kelly Gaule
Erin Gerber
Colleen Granahan & Dan Field
Daniel Griffith
Shelley Griffith
Fred Hapgood
Lila Heideman & Bob Licht
Laura & Douglas Henry
Gary & Elizabeth Henry
Olha Ivanytsky
Mary-Beth & George Jones
Jennifer Kelly
Crystal Komm
Andy Koppel

INDIVIDUALS WHO SUPPORTED OUR MISSION

\$100-\$499

Mark Kramer
Emily Kuvin
Joe & Maureen Laurin
Glover Lawrence
Marya Levenson
Josh Levy
Marybeth Liang
Katerina Loridas
Jennifer Luebke
Karen Mapp
Chris McKeown
Erika Mendoza
Edward Miech
Nancy Moss & Jeff Schwartz
Siobhan Murphy
Fran O'Reilly
Jane O'Rourke
John O'Toole
Marie Occeant
Inessa Palchikova
Monika Park
Dan Pasquarello
Denise Porché
Andrea Porras
Scott & Carol Posnick
Amanda Rand
Fernando Reimers
Owen Remeika
Colm Renehan
Charles Schmidt
Deborah Segal
Susan & Jim Sidel
JB Sorrento
Mary Teague
Lynn & José Torres
Eike Traina
Heather Trites
Leigh Tucker
Amy Wax
Myles Weisenberg
Mark Weiss & Ann Simanis
Jean & Bill Whitney
Kathleen Yazbak
Kevin Yurkerwich

\$50-\$99

Kristie Aussubel
Leslie Bernstein
Anurima Bhargava
Judy Bornstein & Thomas
Lennemann
Israella Brill-Cass
Jeff & Ellen Campbell
Tina Cardoso
Meredith Carlson Daly
Dante & Gina Chirichigno
Linda Chirichigno
Mark Curby
Suzan Curhan
Megan DeMott-Quigley
Musau Dibinga
Anna Dodson
Jessica Dubin
Eric Eckbo
Ryan Eckbo
Marla Felcher
Anna Fravel
Nadia Gay
Susan Gershenfeld
Deborah Herman
Marie-Aude Hewes
David Hinojosa
Jacques Jean
Gerald Jn Pierre
Sharon Jones
Laura & Steven Kurzrok
Michael Levesque
Sam Litvin
Mahnaz Mehr
Tamara Myles
Cristine Oh
Gary Orfield
Dennis Parker
Carmine Pierre
Andy Pond
Barbara Seal
Sheryl Seller
Susan & Dennis Shapiro
Resham Singh
Chelsea Theokas
Hilary Tuckerman
Bob Unger
Janet Van Liere
Paul Walsh

\$25-\$49

Elizabeth Bjorkman
Amy Copperman
Denyse Cox
Mary Fernandes
Alise Gobron
Lorraine Goldstein & Gustaaf
Driessen
Lisa Grace
Pedro Guedes
Ashley Guevara
Erica Hill
Dylan Jones
Catherine Kannam
Diane Koziel
Tracey Lewis
Wyona Lynch-McWhite
Mike Mascoll
Casandra Moran
Carol Munroe
Barbara Myers
Marie Pierre-Morisset
Gregg Roberts
Esther Slack-Metellus
Laura Striese
John Strymish
Catherine Trombly
Kim Weismantle
Dean Whalen
Jacqueline Zajac

\$10-\$24

Tristan Bennett
Susan Boyer
Debi-Seth Buccieri
Faridah Davis
Khadija Elabid
Erik Finn
Maggie Kenna
Elijah Kramer
Johana Nanje
Maki Park
Bob Tate
Ann Thom
Beth Williams



**A SPECIAL THANK
YOU TO THE FISH
FAMILY
FOUNDATION FOR
THEIR GENEROUS
SUPPORT OF OUR
MISSION**



Thank you

**TO EVERYONE WHO CONTRIBUTED
TO OUR SUCCESS IN 2021!**

WANT TO GET INVOLVED?

www.projectcitizenship.org



Check out our website to
learn about ways you can
help us achieve our mission
to increase the
naturalization rate!