About Project Citizenship

Project Citizenship is a nonprofit that provides free, high quality legal services to permanent residents to help them become U.S citizens. Project Citizenship offers free workshops, eligibility screening, application assistance, legal referrals and all materials needed to apply for U.S. citizenship. In addition, Project Citizenship works collaboratively with community-based partners in Massachusetts to provide a range of support services, including civics instruction, application assistance, and ESOL classes.

Mission

Project Citizenship seeks to increase the naturalization rate in New England, with a focus on the most vulnerable and disadvantaged populations.
Dear Project Citizenship Community,

Project Citizenship thrived in 2022! After more than a year of pandemic restrictions, we returned to in-person citizenship workshops, starting with our annual signature event, Citizenship Day in Boston. This annual mega-workshop, co-sponsored by the Boston Mayor’s Office for Immigrant Advancement, is a manifest civic engagement on display. Hundreds of pre-screened clients work one-on-one with hundreds of pre-trained volunteers and pro bono attorneys who assist them to complete the 20-page complex application. Volunteers capture our clients' immigrant stories, which are diverse, fascinating, harrowing, and inspiring. They illustrate the energy, resourcefulness, hard work, and aspirations our new citizens-to-be bring to our community.

The success of Citizenship Day in Boston is serving as a blueprint for other municipalities. In 2022, we held Citizenship Days in Brockton, Lowell, and Somerville. In 2023 we plan to triple such events across the Commonwealth.

We continue to also offer virtual workshops, a model that we developed during the pandemic. Virtual workshops provide flexibility to immigrants who, for one reason or another, cannot attend our in-person events.

In 2022, our partnerships with synergistic organizations grew exponentially. For us, serving any community is based on local and regional partnerships. We also initiated a collaboration with three other long-standing, venerable immigrant organizations: MIRA, IINE, and RIAN. Together, we sponsored a Naturalization Ceremony at the State House to commemorate Constitution Day in September. We will continue to explore other projects that will benefit all immigrants.

What made our success in 2022 possible? It is our expert and dedicated staff, an involved Board, loyal volunteers, and generous donors. As you peruse through this Impact Report, please consider joining this important work! You will be warmly welcomed as a volunteer, a donor, a messenger to those who need our services, and a believer with us in the transformative power of citizenship.
**Our Impact Snapshot**

1,345 Clients Successfully Naturalized

1,350 Applications Submitted

65 Citizenship Workshops

127 Countries of Origin

$704K+ SAVED THROUGH APPLICATION FEE WAIVERS

5,421 VOLUNTEER HOURS

1,199 UNIQUE VOLUNTEERS

2,565 Contacts Created

2,579 Prospective Applicants Screened For Citizenship Eligibility

29K Voicemails and emails triaged
Project Citizenship Staff

In 2022, our small, deeply committed team consisted of just seven full-time staff, seven part-time staff, and five NAIP AmeriCorps members supporting hopeful citizens-to-be on their path to citizenship. By utilizing volunteers and interns we’re able to keep our staff size conservative while producing quality results.

2022

Jessye Kass
Communication Strategy Consultant

Owen Diana
Operations Manager

2022 -2023

Mitra Shavarini
Executive Director

Erin Fricker
Legal Director

Gloria Donati
Staff Attorney

McKenzie Bell
Program Director

Alyssa Bacon
Bilingual Program Manager

James Richardson
Staff Attorney

Irene Egan
Development Strategist

Eva Ng
Finance Officer

Maggie Kenney
Community Engagement Manager

Lissa Damus
Intake Specialist

Maria Campaniello
Operations & Communications Coordinator

Maddie Kaprich
Communications Manager
At Project Citizenship, we are proud to partner with AmeriCorps each year. This partnership enables us to reach more hopeful citizens and provide essential services to eligible citizens-to-be. Our tiny staff relies heavily on the work of AmeriCorps members to serve immigrant communities. In 2022, we had five service members from The New American Integration Program; a program that recognizes that immigrants are among the Commonwealth’s greatest assets and have a right to feel at home without barriers to their success.

Additionally, in 2022 we gained Access to Justice Fellow Michael Lacek. The Access to Justice Fellows Program is a project of the Massachusetts Access to Justice Commission and the Lawyers Clearinghouse.
We are incredibly grateful for the voluntary service of our Board of Directors and Advisors & Ambassadors Board members. Throughout their tenure, they provide us with thoughtful and invaluable support, donations, oversight, and advice. Thank you all, we could not do this without your dedication and support of our programs and services.
Community Collaborators

- ABCD
- African Community Center of Lowell
- Boston Chinatown Neighborhood Center
- Cambodian Mutual Assistance Association
- Cape Cod Community College Adult Education Center
- Children’s Services of Roxbury
- Commonwealth Kitchen
- Criterion-Boston Early Intervention Program
- Emmanuel College
- Jewish Family Services of MetroWest
- Jewish Vocational Services
- Khmer Maine
- La Alianza Hispana
- La Colaborativa
- Latino Support Network
- Latinx Community Center for Empowerment
- Maine Immigrants’ Rights Coalition
- Massachusetts Alliance of Portuguese Speakers
- Middlesex Community College
- MIRA Coalition
- Notre Dame Education Center
- Project Bread
- Quincy Asian Resources Inc.
- The Literacy Center
- The Second Step
- YMCA Boston

Legal providers

- Boston Bar Association
- Boston College Civil Rights Clinic
- Boston University School of Law
- Immigrants’ Rights and Human Trafficking Program
- Catholic Charities
- Central West Justice Center
- Greater Boston Legal Services
- Harvard Law School’s Immigration and Refugee Advocacy Clinic
- International Institute of New England
- Northeast Justice Center
- PAIR Project
- Rian Immigrant Center
- The Right to Immigration Institute
- YWCA of Lowell

Government collaborators

- Boston Public Schools
- Brockton Public Schools
- City of Boston’s Mayor’s Office for Immigrant Advancement
- Committee for Public Counsel Services
- Federal Defender Office
- Fitchburg Public Library
- Office of Veterans Affairs
- Quincy Public Library
- Somerville Office of Immigrant Affairs
- Turner Free Library

Healthcare & shelter providers

- Boston Children’s Hospital
- Boston Healthcare for the Homeless
- Charles River Community Health Center
- MGH Brigham
- Pine Street Inn
- St. Francis House

USCIS fee assistance

- Boston Bullpen Project
- One Percent for America
COMMUNITY CITIZENSHIP DAYS

We expanded out community outreach efforts and held three other Citizenship Days in partnership with municipalities around the Commonwealth. We held workshops in Brockton, Somerville, and Lowell, with several more cities scheduled for 2023!

IN-PERSON WORKSHOPS AT COMMUNITY SITES:
- The Literacy Center
- Boston Bar Association
- Thomas Crane Public Library
- Nonprofit Center
- Middlesex Community College
- WilmerHale

CONSTITUTION DAY NATURALIZATION CEREMONY

In honor of Constitution Day, we partnered with International Institute of New England, Massachusetts Immigrant and Refugee Advocacy Coalition, Rian Immigrant Center, and U.S. Citizenship and Immigration Services to host a naturalization ceremony at the State House. There were 48 new Americans sworn in at this event.
Annual Boston CITIZENSHIP DAY 2022

In 2022, we held our 9th annual Boston Citizenship Day in collaboration with the city of Boston's Mayor's Office for Immigrant Advancement (MOIA). Since 2014, over 3,200 immigrants have completed applications and began their journey at Boston Citizenship Day. Over 1,600 fee waivers have been completed, eliminating cost as a barrier for low-income applicants at these events. We have kept the tradition alive of Boston Citizenship Day thanks to our amazing volunteer attorneys, law students, and community members.

244 APPLICATIONS COMPLETED

49 COUNTRIES OF ORIGIN

155 APPLIED WITH FEE WAIVER

221 VOLUNTEERS ATTENDED

Top countries of origin:
Dominican Republic, Haiti, China, Colombia, Jamaica, Guatemala, Cape Verde, El Salvador, Brazil, Honduras, India

47% were Boston residents

6% applicants had refugee, asylum, or special immigrant juvenile status
About The Hopeful Citizens We Served

Age Range of Citizens Served

- 4
- 1

Total countries of origin

- 127

Gender Ratio

- 808 women (59.9%),
- 541 men (40.1%),
- 1 trans woman

Top 10 countries of origin for applicants whose applications were submitted in 2022

1. Dominican Republic (335)
2. Haiti (305)
3. Jamaica (56)
4. El Salvador (46)
5. Guatemala (37)
6. Cambodia (36)
7. Cape Verde (34)
8. Colombia (33)
9. China, Honduras (26)
10. Brazil (23)

Common ways applicants started their immigration journey

- Parent of USC: 150
- Spouse of USC: 286
- Child of USC: 139
- Refugee status: 43
- Asylum: 39
- Special immigrant juvenile status: 14
- U-visa: 14

72% of our applicants fell below the federal poverty level, making them eligible to apply for citizenship for FREE (with a fee waiver)

$704K+ was saved on application fees through our assistance

1350 applications were submitted to USCIS

An estimated 196 of our client’s minor children will derive citizenship from their parent’s naturalization.
“Gosh, my story starts a long, long time ago...Especially with me being a mom of four children...it was a long emotional journey for me - just trying to make a better life for myself and my children,” Teneisha reflects on her journey, including the ways in which folks took advantage of her status before citizenship or being a single mom. Her journey was not without many trials.

“I thought that everything was gonna be easy. You see things on TV and you hear things like oh everything is better in America." Teneisha learned quickly that immigrating was not going to be the way she dreamed of. The American Dream is even harder for immigrants because of the numerous barriers immigrants go through: the waiting, being told no, and the struggle of adjusting.

Though there were many obstacles, it made it that much better for Teneisha when she finally got her citizenship and the opportunity to vote. “I've wanted to vote for so long, and I couldn't. I was always like cheering my friends on like you guys have this opportunity, you guys are allowed to do this... Why would you not want to take that opportunity to have your voice heard?”

Education is critical to Saran, who immigrated from India in 2008 to study at New Mexico State University. Alone in a foreign country and away from family for the first time, Saran had a challenging time to learning to fit into a new culture. “I had to learn to live in the USA including learning about eating habits, lifestyle changes, and many new things that I never had an opportunity to learn.”

It wasn't always easy for Saran to fit in. As an immigrant, He had a hard time feeling understood and it was a challenge to be accepted sometimes. Still, he persevered in his path toward his educational and career-oriented milestones. He ultimately received his graduate degree and became an instructor himself.

Saran is glad for what he has been able to accomplish by immigrating, “I was able to achieve higher education that has opened multiple opportunities for me to use my skills towards helping other individuals.”
Meet Our Citizens: 
VOICES OF 2022

Michael moved to the U.S. from Jamaica to work and create his own American Dream. He's a jack of all trades. He shares, “I've been in so many fields; I've done so many jobs. I'm capable of everything, I'm good at whatever I do or put my mind to.” He made the journey to the U.S. alone, leaving behind parents, siblings, and other family members. “I am the only immediate [family member] that's in America,” he says.

Michael shares his outlook on immigrants in the U.S., stating, “We're only here to build up an environment. We're here to be a team, not to try to take anything away, we're not here to try to deprive you from anything.” He continues, “We want the support in the sense of– just treat us like we're one, out of many one people.”

When asked about the best thing he got from citizenship, he responds, “My biggest accomplishment for migrating is getting my son to come here at his age, get a better life opportunity than I had.” Michael shares the hope that he sees in his son, “He can make this a better place... he's my biggest accomplishment.”

Check out some of the photos we get of our clients at their naturalization ceremony
About Our Volunteers

11 In-Person Workshops
3 City Partner Citizenship Days
51 Virtual Workshops
1,199 Unique Volunteers
5,421 Hours of Donated Time

Volunteer Collaborators

Educational Institutions
- Boston College
- Boston College Law School
- Boston University
- Boston University School of Law
- Brigham Young University
- Harvard University
- Harvard Law School
- Northeastern Law School
- Suffolk University Law School
- Tufts University

Law Firms
- Foley Hoag
- Fragomen
- Goodwin Procter
- Goulston & Storrs
- Latham & Watkins
- Morgan Lewis
- Nutter McClennen & Fish
- Ropes & Gray
- WilmerHale

In-house Counsel
- AbbVie
- AIG
- Apple Bank
- Bain Capital
- Bank of America
- Bloomberg
- Brighthouse Financial
- Citigroup
- Fidelity Investments
- FMR LLC
- IBM
- John Hancock
- MassMutual
- MFS Investment
- Management
- Putnam Investments
- TD Bank

Additional collaborators
- African Community Center of Lowell (ACCL)
- Boston Consulting Group
- Boston Scientific
- Cambridge Trust Company
- Citizens Bank
- Eastern Bank
- Eversource Fresenius
- HarborOne Bank
- Liberty Mutual
- Projector PSA
- Sun Life Financial
- Vertex Pharmaceuticals
- YMCA of Greater Boston – International Learning Center

We provided live and recorded trainings and presentations to volunteer groups, community organizations, healthcare providers, and ESL/civics classes throughout 2022.
Successes From Our Legal Team

Our legal team, comprised of three attorneys, is a crucial contributor to the success of our mission. In addition to overseeing the legal aspects of the citizenship application process, our legal team submits comments on issues of national importance related to citizenship, provides trainings and presentations, receives legal referrals, and provides advice on cases to other providers.

**ADVOCACY**

- Commented on the Form N-400, Application for Naturalization, to USCIS
- Authored declaration in support of federal litigation on behalf of seven of our clients experiencing extreme naturalization delays
- Submitted a Freedom of Information Act request for Form N-648 approval and denial rates from USCIS

Thanks to our legal team’s advocacy, one of our clients was featured in the Wall Street Journal in January 2022!

- Fielded legal referrals and provided advice on complicated cases with 21 different legal organizations
- Delivered 12 trainings & presentations to different providers reaching over 235 individuals
- Assisted over 50 people obtain copies of their own immigration records through Freedom of Information Act requests
- Helped over 100 clients respond to continuances issued by USCIS about their citizenship applications
Increasing Access to Citizenship Through Disability Waivers

The **N-648** is the type of form used for any disability exemption application. In October of 2022, USCIS shorted the Form N-648 from 9 pages to 5 pages.

**WHO QUALIFIES?**

If eligible applicants cannot meet one or more of the requirements to apply for citizenship because of a physical or developmental disability or mental impairment, they may apply with a **Form N-648 waiver**.

**THE CHALLENGES**

5x **THE AMOUNT OF STAFF TIME**

N-648 applications take an estimated average of five times as much staff time to complete due to their complexity.

**THE RESULTS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>N-648s submitted with N-400s from 98 different doctors</td>
<td>125</td>
</tr>
<tr>
<td>Individuals who had USCIS interviews in 2022 and were represented by staff/interns and 34 pro bonos</td>
<td>178</td>
</tr>
<tr>
<td>Individuals <strong>successfully naturalized</strong> with a N-648 in 2022</td>
<td>152</td>
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Financial Summary

**REVENUE**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Government</td>
<td>$ 523,455</td>
<td>39%</td>
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<tr>
<td>Foundation</td>
<td>$ 423,803</td>
<td>32%</td>
</tr>
<tr>
<td>Board &amp; Individuals</td>
<td>$ 206,243</td>
<td>15%</td>
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<tr>
<td>Corporate</td>
<td>$ 123,573</td>
<td>9%</td>
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<tr>
<td>Investment, Other</td>
<td>$ (71,886)</td>
<td>(-5%)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$ 1,205,189</td>
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**EXPENSES**

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<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Program services</td>
<td>$ 787,333</td>
<td>76%</td>
</tr>
<tr>
<td>Admin</td>
<td>$ 126,051</td>
<td>12%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$ 121,823</td>
<td>12%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$ 1,035,207</td>
<td></td>
</tr>
</tbody>
</table>

- **Full-time employees**: 7
- **NAIP AmeriCorps Members**: 5
- **Part-time Staff**: 7
- **Volunteer Hours**: 5,421

**= $4.6 Million In-Kind Services**
Developments

2022 was the first year since the beginning of the pandemic that we adapted a hybrid model of virtual and in-person workshops in earnest.

The Results:

**14** In-Person Workshops (3 City Partner Citizenship Days)

**51** Virtual Workshops

Our hybrid model amounted to a total of **65 workshops** and **1350 applications** submitted to USCIS.

Security Update Efforts & WISP Policy

Last year we made progress in formalizing a WISP policy for Project Citizenship. These efforts are in recognition of the importance of keeping our clients' sensitive information safe.

What is a WISP policy?

WISP stands for *Written Information Security Program*. It documents a set of organizational security control, procedures, and policies to protect confidential data.
# Our Sponsors & Supporters

## Foundation Support

**$100,000+**
- Fish Family Foundation

**$30,000-$50,000**
- Clowes Fund
- Cradle to Career
- The Klarman Family Foundation
- The Rands Foundation
- Theodore Edson Parker Foundation

**$10,000-$29,999**
- Anonymous Foundation
- Boston Bar Foundation
- Bushrod H. Campbell & Adah F. Hall Charity Fund
- Lincoln & Therese Filene Foundation
- Mifflin Memorial Fund
- Richard & Susan Smith Family Foundation
- The Philanthropy Connection
- The Plymouth Rock Foundation
- The Vertex Foundation

**$1,000-$9,999**
- Amy Ensign-Barstow Memorial Fund
- Aubert J. Fay Charitable Fund
- Brennan & Cianciolo Family Fund
- Cambridge Community Foundation
- Center for Civic Design
- Equal Justice America
- Forest Foundation
- Garner Johnson Family Fund
- HarborOne Foundation
- One Percent for America
- The Barstow Foundation
- Three Princesses Fund

**$500-$999**
- Albjerg-Graham Family Fund
- Philanthropy Massachusetts Inc.
- Social Innovation Forum

## Corporate Sponsors

**$10,000+**
- Goodwin Procter
- Latham & Watkins LLP
- Ropes & Gray LLP
- Santander
- WilmerHale

**$2,500-$9,999**
- ACA Group
- Bank of America
- Cambridge Trust Company
- Eversource Foundation
- Fagomen
- Harvard University
- Kirkland & Ellis LLP
- Leader Bank
- Liberty Mutual
- Loomis, Sayles & Company L.P.
- MFS Investment Management
- Morgan Lewis
- Needham Bank

**$1,000-$2,499**
- Foley Hoag
- Loomis, Sayles, & Company, L.P.
- Metro Credit Union
- The CarMax Foundation
- Limerick Machine
- The Town Fair Tire Foundation
- Wells Fargo

**$500-$999**
- Boston Consulting Group

**$1-$499**
- Anthem Group
- Arthur J. Gallagher & Co.
- Atlassion
- Bank of America
- Baramor
- Biogen
- BlackRock
- Eastern Insurance Group LLC
- Facebook
- FM Global
- International Institute of New England
- Nike
- Pasquarrello Fink Law LLC
- Suffolk University
- Sun Life Financial
- Third Sector New England
- TPG Inc

## Government Support

**$5000-$200,000+**
- City of Boston
- Commonwealth Corporation
- Massachusetts Office of Refugees & Immigrants
- Quincy Asian Resources, Inc.
- U.S. Citizenship & Immigration Services

### Individual Donors

**$25,000+**
- Ed & Alisha Boyajian

**$10,000-$24,999**
- Brenda & Peter Diana
- Tameem Raed Ali Hourani

**$5,000-$9,999**
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- Stephen & Patti Steinour

**$1,000-$2,499**
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- Courtney Allessio
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- David & Nancy Bradbury
- Leslie Eckel
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- William Fick
- Love & Grace Assembly of God
- Ken Gordon
- Martin Hall
- John Halloran
- Natalia Ivanovsky
- Paul Jakubowski
- Paula Levin

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Special thank you to the Fish Family Foundation for their continued generosity supporting our mission!
Individual Donors Who Supported Our Mission Continued

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Anne Milner
Carolyn Osteen
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Eleonora Villegas Reimers
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Deborah Jackson Weiss

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Erika Mendoza
Jennifer Jean Michel
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Anne Mulvey
Tintin Naingoo
Anita P Nakaddu
Mahran Nayeri

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Tracey Posnick
Barbara Posnick
Owen Remelka
Jean Russel
Sarah Schott
Mitra Shavarini
Irene Sommers
Mary Teague
Brandt Tierney
Heather Tries
Catherine Truman
Keith & ToBI VanOrden
Beth Vause
Amy Wax
Sam Weil
Addison Weinstein
David Weinstein
Matthew Charles Weinzierl
Myles Weisenberg
Jean & Bill Whitney
Neisha Whyte
Jessica Winn
Kathleen Yabak
Kevin Yurkerwich

$25-$49
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Leslie Bernstein
Nico Boyajian
Maxime Clerge
Gluaicia Costa
Denyse Clerge
Bryan Damatan
Kinski Duah
Nadia Gay
Lorraine Goldstein
Elizabete Guedes
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Erika Mendoza
Katy Mimno
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Daphne Politis
Roger Read
Donna Ring
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Lisa Soricone

$10-$24
Karim Alghori
Odemeia Amado Chase
Gabriela Geraldo
Margaret Kajer
Margarita Parada Kusz
Cristi Messersmith
Eva Ng
Adine Raboy
Veneisa Williams
Weronika Zawora
Thank you

TO EVERYONE WHO CONTRIBUTED TO OUR SUCCESS IN 2022!

Want to get involved?

www.projectcitizenship.org

Check out our website to learn about ways you can help us achieve our mission to increase the naturalization rate!