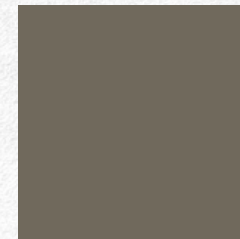
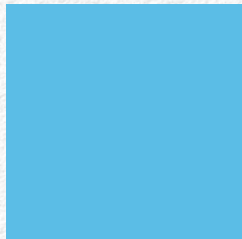
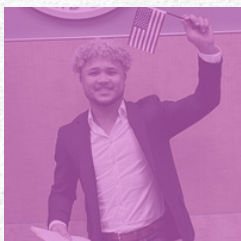


# 2023

## PROJECT CITIZENSHIP IMPACT REPORT



# LETTER FROM THE EXECUTIVE DIRECTOR & BOARD CHAIR

As Project Citizenship celebrates its 10-year anniversary, it's a privilege to provide this Impact Report highlighting our efforts, activities, and successes during 2023.

Project Citizenship assisted more than 1,000 clients in filing citizenship applications in 2023, in spite of a mid-year pause as the organization underwent a leadership and staff transition. Though we serve all eligible permanent residents, we focus on the most vulnerable and disadvantaged populations: in 2023, low-income clients represented 70% of cases, and those with disabilities, 15%. Our application approval rate remained consistently above the national average.

A highlight every year, Boston Citizenship Day, a mega citizenship workshop in partnership with the Boston Mayor's Office for Immigrant Advancement, once again was a tremendous success. Hundreds of pre-screened clients worked 1:1 with pro bono attorneys to complete the 20-page citizenship application. Other volunteers captured our clients' immigrant stories, which reflect the resourcefulness, resilience, and sense of hope that new citizens-to-be bring to our community.

In 2023, we also held citizenship workshops in Brockton, Lowell, Lawrence, and Cambridge, drawing on partner organizations with deep ties in these communities to ensure we reached those most in need of our services. We continued to offer virtual workshops as well, a model that provides flexibility to immigrants who cannot attend our in-person events.

What made our success in 2023 possible? The continued and growing importance of our mission along with our expert and dedicated staff, devoted community partners, loyal volunteers and Board, and generous donors. Thank you! As we begin our second decade advocating for immigrant rights and promoting a more inclusive society, we know the need for citizenship services is only going to grow. Now more than ever, the work of Project Citizenship is essential to empower individuals, make us stronger, and strengthen our democracy.

As you read this Impact Report, please consider joining us in supporting this important work. Thank you for your belief in our mission!

Sincerely,



**Gail Breslow**  
Executive Director



**Ed Boyajian**  
Board Chair

Handwritten signatures of Gail Breslow and Ed Boyajian in blue ink.

## MISSION/VALUES

Project Citizenship seeks to increase the naturalization rate in New England, with a focus on the most vulnerable and disadvantaged populations.

## EXCELLENCE

We are dedicated to providing free, timely, high-quality legal services. We are responsive and efficient in helping immigrants to navigate the citizenship process, and constantly seek to improve our practices.

## INCLUSION

We treat clients of diverse backgrounds with compassion and respect. We prioritize our client's best interests every step of the way.

## DEMOCRACY

Project Citizenship promotes citizenship so that all naturalized citizens can participate in democracy and be civically engaged.

## COLLABORATION

We engage community-based organizations, partners, and pro bono legal services to make Project Citizenship a community-driven, cost-effective model is that is able to serve a vast number of immigrants .

# IMPACT SNAPSHOT



Countries  
of Origin

**94**



Volunteers

**1,311**



Volunteer  
Hours

**4,431**



Contacts  
Created

**2,035**



Citizenship  
Workshops

**59**



Prospective  
Applicants Screened  
For Citizenship Eligibility

**2,129**



Applications  
Submitted

**1,030**



Clients  
Successfully  
Naturalized

**1,275**



Saved Through  
Application  
Fee Waivers

**\$554K**

Project Citizenship is a nonprofit that provides free, high quality legal services to permanent residents to help them become U.S citizens. Project Citizenship offers free workshops, eligibility screening, application assistance, legal referrals and all materials needed to apply for U.S. citizenship.

# STAFF

In 2023, our small yet resilient team went through several changes, emerging stronger and more adaptable than before. Through the many challenges, our commitment to our mission remained the driving force behind our success. The dedication of each team member is the cornerstone of our achievements.

As we reflect on the past year's journey, we celebrate not only the growth of our team but also the continued passion that brings us together in pursuit of Project Citizenship's mission.



**Gail Breslow**  
Executive Director



**Molly Barstow**  
Deputy Director



**Jamie Berkson**  
Community  
Engagement Manager



**Maria Campaniello**  
Operations &  
Programs Manager



**Stephanie Charles**  
Program Manager



**Lissa Damus**  
Program Coordinator



**Gloria Donati**  
Senior Staff Attorney



**Maddie Kaprich**  
Communications  
Manager



**Sneha  
Hulagammanavar**  
Program Assistant



**Michael Lacek**  
Access to  
Justice Fellow



**Elsa Laskorski**  
Staff Attorney



**Heather Monty**  
Development  
Director



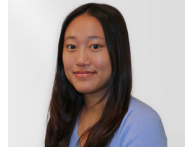
**Eva Ng**  
Finance Officer



**Alex Orellana**  
Program Assistant



**James Richardson**  
Staff Attorney



**Andrea Rhee**  
Communications &  
Operations Intern



**Maysa Whyte**  
Legal Intern



**Sun Young Won**  
Legal Clerk



## BOARD OF DIRECTORS

CHAIR Ed Boyajian | **EDB Board**

VICE CHAIR Milton Manousaridis | **JP Morgan Chase**

TREASURER Scott Posnick | **AAFCPA**

CLERK Natalia Ivanytsky | **Converse**

Benny Omid | **Dunkin' Donuts**

Bianca Jordan | **Brazen Legal**

Christopher Henry | **Latham & Watkins**

Detlev Suderow | **Brandeis University**

Eleonora Villegas-Reimers | **Boston University**

Katherine Rivet | **Boston Consulting Group**

Nandini Karkare | **EDB**

Simon Ringrose | **Quant Insight**

Teresa Maynard | **Sweet Teez Bakery**

Tref Borden | **Fish Family Foundation (ret.)**

# COMMUNITY PARTNERS & COLLABORATORS

Numerous organizations play pivotal roles in achieving our mission through distinctive contributions. These partners enhance our service provision, reduce costs, facilitate event planning, gather narratives, and share valuable resources. Our heartfelt gratitude extends to these collaborators for their invaluable support!



## Community Collaborators

- ABCD
- African Community Economic Development of New England
- Agencia ALPHA
- Boston Chinatown Neighborhood Center
- Cambodian Mutual Assistance Association
- Cape Verdean Association
- Children's Services of Roxbury
- Commonwealth Kitchen
- Criterion-Boston Early Intervention Program
- Emmanuel College
- Immigrant Family Services Institute
- Jewish Vocational Services
- La Alianza Hispana
- La Colaborativa
- Latino Support Network
- Latinx Community Center for Empowerment
- Lawrence Community Works
- Massachusetts Alliance of Portuguese Speakers
- Middlesex Community College
- MIRA Coalition
- Nigerian American Multiservice Center
- Notre Dame Education Center
- Quincy Asian Resources Inc.
- St. Mark Community Education Program
- The Literacy Center
- The Second Step
- YMCA Boston

## Legal Providers

- Boston Bar Association
- Boston College Civil Rights Clinic
- Boston University School of Law
- Immigrants' Rights and Human Trafficking Program
- Catholic Charities
- Central West Justice Center
- Greater Boston Legal Services
- Harvard Law School's Immigration and Refugee Advocacy Clinic
- International Institute of New England
- Northeast Justice Center
- PAIR Project
- Rian Immigrant Center
- The Right to Immigration Institute
- YWCA of Lowell

## Government Collaborators

- Boston Public Schools
- Brockton Public Schools
- City of Boston's Mayor's Office for Immigrant Advancement
- Committee for Public Counsel Services
- Federal Defender Office
- Office of Veterans Affairs
- Somerville Office of Immigrant Affairs

## USCIS Fee Assistance

- Boston Bullpen Project
- One Percent for America



## WORKSHOPS

6

In-Person Workshops with Law-Firm Partners

5

Community Partner Citizenship Days

48

Virtual Workshops

59

Total Workshops

## CITIZENSHIP DAY

Citizenship Day in Boston is our largest annual event where eligible immigrants receive assistance on their citizenship application. Since launching Boston Citizenship Day in 2014, nearly 3,000 individuals have started on their citizenship journey through this event. On average, we have served applicants from over 50 countries in the single day event, and we have completed over 1,200 fee waivers, providing financial support for low-income applicants. Thanks to the help of volunteer attorneys, law students, and community members we have been able to keep this tradition.



### 2023 CITIZENSHIP DAY RESULTS:

Applications Completed **419**

Boston Residents **236**

Number of countries Represented **57**

Percentage of Applicant Applying using Fee Waivers **71.6%**

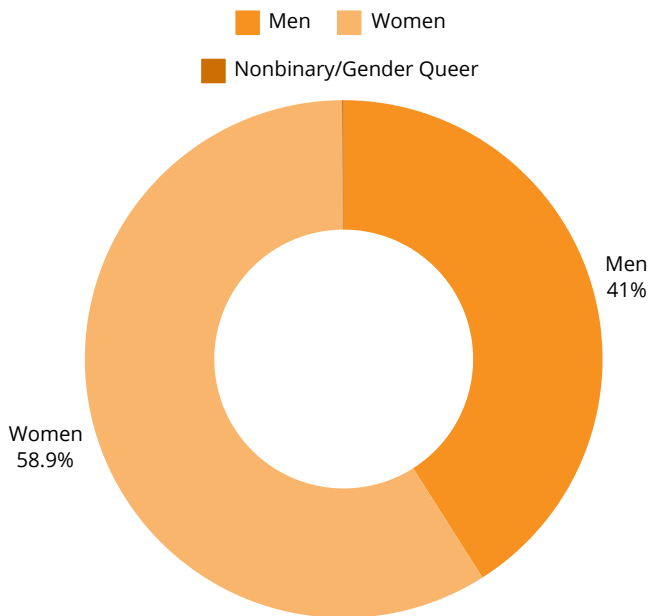
Applicants Eligible to Apply in Native or Preferred Language **43**

Staff and Volunteers **300+**

# ABOUT OUR HOPEFUL-CITIZENS

A comprehensive overview of the demographics and statistics related to our citizenship services.

## GENDER RATIO



74% of our applicants fell below the federal poverty level, making them eligible to apply for citizenship for **FREE** (with a fee waiver)

**\$554K** was saved on application fees through our assistance

**1,030 applications** were submitted to USCIS

An estimated **77** of our clients' minor **children** will derive citizenship from **their parent's naturalization**

## AGE RANGE OF CITIZENS SERVED



**2,129** PROSPECTIVE CLIENTS IDENTIFIED BY SCREENING

**1,285** APPOINTMENTS COMPLETED

**1,275** CLIENTS SWORN IN AS U.S. CITIZENS

**273** ELDERLY APPLICANTS WHO RECEIVED LANGUAGE EXEMPTIONS

**157** APPLICANTS SUBMITTED N-648

**86** RESUBMITTED APPLICATION FOR 2ND OR 3RD TIME

## APPLIED IN THE FOLLOWING LANGUAGES:

HAITIAN, SPANISH, ARABIC, CAPE VERDEAN, KHMER, PORTUGUESE, NONVERBAL, VIETNAMESE, FRENCH, CANTONESE, RUSSIAN, & MANDARIN

## TOP COUNTRIES OF ORIGIN

-  1. Dominican Republic: 270
-  2. Haiti: 250
-  3. Colombia: 51
-  4. El Salvador: 47
-  5. Jamaica: 38
-  6. Cape Verde: 32
-  7. Trinidad and Tobago: 20
-  8. Ethiopia: 19
-  9. Brazil: 19
-  10. Guatemala: 17

# VOLUNTEER IMPACT

Project Citizenship annually enlists and trains over 1,000 volunteers who engage in one-on-one sessions with clients, guiding them through the 20-page citizenship application. Pro bono attorneys meticulously review each application to ensure accuracy and compliance. Our team then does a final review before submitting the application as the attorney of record. This structured oversight allows our organization to amplify our capacity to serve more clients with a lean staff while maintaining the integrity of the submission process. Volunteers are the backbone of our organization, providing essential support up to the final review stage.



## Volunteer Collaborators

### Schools

Boston College Law School  
Boston University Law School  
Boston University  
Fordham Law School  
Harvard Law School  
New England School of Law  
Northeastern Law School  
Suffolk University Law School  
University of Massachusetts Law School  
University of Virginia School of Law  
Western New England University Law School

### Law Firms

Brown Rudnick  
Foley & Lardner  
Foley Hoag  
Fragomen  
Goodwin Procter  
John Hancock  
Latham & Watkins LLP  
Mintz Levin  
Morgan Lewis  
Morrison Foerster LLP  
Ropes & Gray LLP  
WilmerHale

### In-house Counsel

Bank of America  
Citizens Bank  
Citrix  
Eastern Bank  
Fidelity Investments  
JPMorgan Chase Bank  
Sanofi  
Vertex Pharmaceuticals

### Additional collaborators

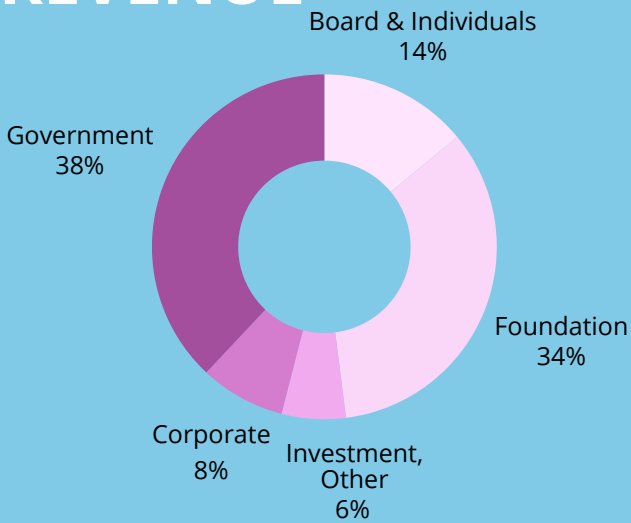
Boston Bar Association  
Brockton Public Schools  
Cambodian Mutual Assistance Association (CMAA)  
City of Cambridge  
Criolas Unidas, Inc.  
Massachusetts Immigrant & Refugee Advocacy Coalition (MIRA)  
Mayor's Office for Immigrant Advancement  
Rep. Clark's Office  
Volunteer Lawyers Project



# FINANCIAL STATEMENTS



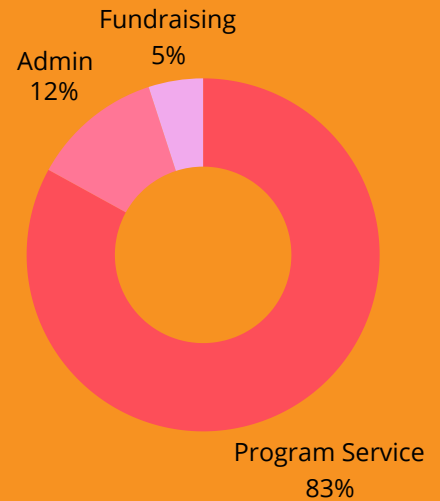
## REVENUE



Government	\$ 465,600	38%
Foundation	\$ 412,662	34%
Board & Individuals	\$ 173,374	14%
Corporate	\$ 94,522	8%
Investment, Other	\$ 67,188	6%
<b>Total</b>	<b>\$ 1,213,346</b>	

## EXPENSES

Program services	\$ 1,126,875	83%
Admin	\$ 166,321	12%
Fundraising	\$ 60,482	5%
<b>Total</b>	<b>\$ 1,353,678</b>	



# SPONSORS & SUPPORTERS

We extend our heartfelt gratitude to our generous corporate, government, and foundation supporters. Their unwavering commitment makes it possible for us to carry out our mission and positively impact thousands of lives. Thank you for your partnership and belief in our work.

## CORPORATE CONTRIBUTIONS

Affiliated Managers Group, Inc  
Anthem Group  
Biogen  
Cambridge Trust Company  
Celio Plastering  
Facebook  
Fragomen  
Goodwin Procter  
Latham & Watkins LLP  
Manulife  
MFS Investment Management  
Morgan Lewis  
Needham Bank  
One Percent for America  
Ropes & Gray LLP  
Weber Shandwick  
WilmerHale

## FOUNDATION SUPPORT

AmazonSmile Foundation  
Amy Ensign-Barstow Memorial Fund  
Aubert J. Fay Charitable Fund  
Boston Bar Foundation  
Bushrod H. Campbell and Adah F. Hall Charity Fund  
Cambridge Trust  
Cape Cod Foundation  
Cradle to Career  
Cummings Foundation  
Eastern Bank Foundation  
Ferrara Family Foundation  
Harbor One Foundation  
Harvard-Allston Partnership Fund  
Klarman Family Foundation  
Lincoln and Therese Filene Foundation  
Ludcke Foundation  
Mifflin Memorial Fund  
Nathaniel and Elizabeth Stevens Foundation  
One Percent for America  
Sailors' Snug Harbor of Boston  
The Philanthropy Connection  
The Clowes Fund  
The Rands Foundation  
The Vertex Foundation  
United Way of Massachusetts Bay, Inc.

## GOVERNMENT SUPPORT

City of Boston / Mayor's Office for Immigrant Advancement  
Massachusetts Office for Refugees and Immigrants



## INDIVIDUAL DONORS: THANK YOU!

We are incredibly thankful for the generous individuals who support our work. Your donations have fueled our mission, enabling us to empower individuals on their path to citizenship. Thank you for making a lasting impact and fostering inclusive communities.

# PROJECT CITIZENSHIP: A DECADE IN REVIEW

We're so grateful for the volunteers, organizations, and all other supporters who have been with us since the very beginning. Our impact wouldn't be possible without your contributions - whether they be time, expertise, or support. Thank you, Project Citizenship community!

**2014  
-2023**



**5,177**  
VOLUNTEERS



**\$6 Million+**  
**Saved**  
THROUGH APPLICATION  
FEE WAIVERS



**1,378**  
MEDICAL DISABILITY  
FORM N-648  
COMPLETED

**11,841**

**APPLICATIONS  
SUBMITTED**



VOLUNTEER  
HOURS  
**45,433**



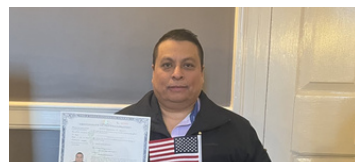
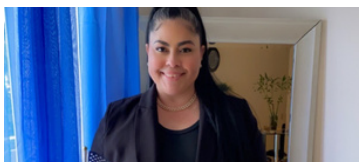
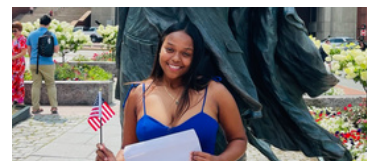
FEE WAIVERS  
COMPLETED  
**8,393**  
(71% OVERALL)



COUNTRIES  
OF ORIGIN  
**159**

## 2023: NEW CITIZENS

Congrats to everyone who reached their goal of becoming U.S. citizens this year!



# THANK YOU

to everyone who contributed to our success in 2023!



- 📞 617-694-5949
- ✉ info@projectcitizenship.org
- 📍 11 Beacon St. Boston, MA 02108
- 📘 projectcitizenship
- ✖ projcitizenship
- 📷 projectcitizenship



Want to get involved?



Check out our website to learn about ways you can help us achieve our mission to increase the naturalization rate!