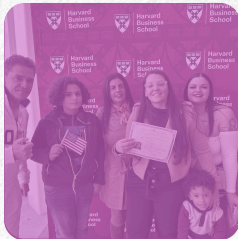
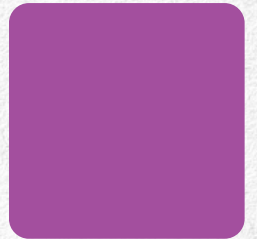


2024

PROJECT CITIZENSHIP IMPACT REPORT



LETTER FROM THE EXECUTIVE DIRECTOR & BOARD CHAIR

As Project Citizenship begins its second decade, it's with pride that we share this Impact Report highlighting our accomplishments during 2024. At a time when the pathway to citizenship is becoming increasingly difficult, we look back with gratitude on what we were able to achieve with the support of our loyal volunteers, partners, sponsors, and donors.

Over the course of 2024, Project Citizenship assisted more than 1,000 clients in filing citizenship applications and provided guidance to thousands of others regarding their eligibility. Though we serve everyone, we focus on the most vulnerable and disadvantaged populations: in 2024, low-income clients represented more than 75% of cases, and those with disabilities 15%. Boston Citizenship Day, our largest citizenship workshop and a highlight each year, once again was a tremendous success. More than 350 pre-screened clients worked 1:1 with more than 200 volunteers and pro bono attorneys to complete the citizenship application. Clients represented 60 countries of origin and ranged in age from 18 to 90 years old. Especially gratifying was that more than half of clients had heard about the event from friends and family members, highlighting the strong trust we've built within immigrant communities.

We also held smaller citizenship workshops throughout the year in Boston, Brockton, Cambridge, Lawrence, Lowell, and Quincy, drawing on our partnerships with the region's most prestigious law firms and with community organizations whose deep ties in immigrant-rich communities ensure we reached those most in need of our services.

Our success in 2024 was only possible with the support of our dedicated staff, devoted community partners, loyal volunteers and Board, and generous donors. As immigrant rights increasingly come under threat in the coming months and years, including for lawful permanent residents who live, work, and pay taxes in the United States, Project Citizenship will not waver from its mission, and we will not give in to those who would close our country to lawful permanent residents seeking a better life for themselves and their families.

Thank you for standing with Project Citizenship and immigrants across MA. After reading this Impact Report, we hope you will join us in advancing this important work.



Gail Breslow
Executive Director



Milton Manousaridis
Board Chair

A handwritten signature in blue ink that reads "Gail Breslow".

A handwritten signature in blue ink that reads "Milton Manousaridis".



MISSION/VALUES

Project Citizenship seeks to increase the naturalization rate in New England, with a focus on the most vulnerable and disadvantaged populations.

EXCELLENCE

We are dedicated to providing free, timely, high-quality legal services. We are responsive and efficient in helping immigrants to navigate the citizenship process, and constantly seek to improve our practices.

INCLUSION

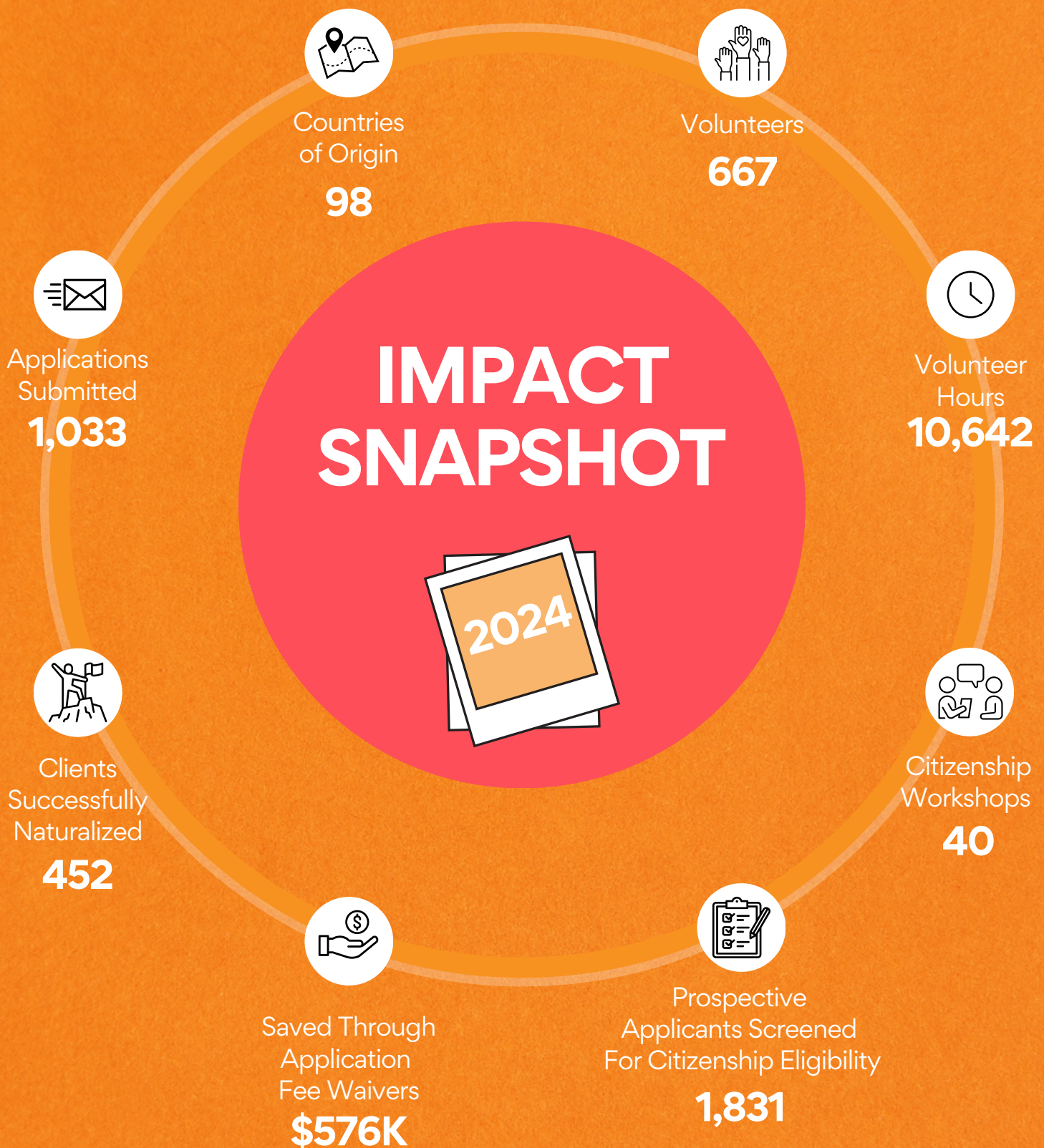
We treat clients of diverse backgrounds with compassion and respect. We prioritize our client's best interests every step of the way.

DEMOCRACY

Project Citizenship promotes citizenship so that all naturalized citizens can participate in democracy and be civically engaged.

COLLABORATION

We engage community-based organizations, partners, and pro bono legal services to make Project Citizenship a community-driven, cost-effective model that is able to serve a vast number of immigrants.



Project Citizenship is a nonprofit that provides free, high quality legal services to permanent residents to help them become U.S citizens. Project Citizenship offers eligibility screenings, free workshops, application assistance, legal referrals and all materials needed to apply for U.S. citizenship.

STAFF

In 2024, we bid farewell to two valued full-time staff members who moved on to new opportunities, and we celebrated the growth of two families as staff went on parental leave.

At a time when immigrants are facing increased hostility, our team came together with focus and flexibility, ensuring clients continue to receive excellent service.

Reflecting on the year, we're proud of the strength and cohesion that define our staff—and of the shared dedication that drives Project Citizenship's mission forward.



Gail Breslow
Executive Director



Jamie Berkson
Community Engagement Manager



Maria Campaniello
Operations & Programs Manager



Adriana Céspedes
Program Assistant



Stephanie Charles
Program Manager



Mossamed Chowdhury
Commonwealth Corps Service Member



Lissa Damas
Program Coordinator



Gloria Donati
Senior Staff Attorney



Maddie Kaprich
Communications Manager



Sneha Hulagammanavar
Program Assistant



Michael Lacek
Access to Justice Fellow



Elsa Laskorski
Staff Attorney



Heather Monty
Development Director



Francelia Lievanos
Legal Intern



Alex Orellana
Program Assistant



Michaelle Saint Cyr
Program Assistant



James Richardson
Staff Attorney



Marissa Rodriguez
Associate Director



Khadeja Usmani
Program Assistant



Madeleine Votaw
Commonwealth Corps Service Member



BOARD OF DIRECTORS

CHAIR Milton Manousaridis | **JP Morgan Chase**

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TREASURER Scott Posnick | **AAFCPA (ret.)**

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Katherine Rivet | **Boston Consulting Group**

Simon Ringrose | **EventVestor**

Tref Borden | **Fish Family Foundation (ret.)**

BOARD CHAIR EMERITUS & SENIOR ADVISOR

Ed Boyajian | **EDB Board Member and Former CEO**

COMMUNITY PARTNERS & COLLABORATORS

Numerous organizations play pivotal roles in achieving our mission through their distinctive contributions. These partners enhance our services, facilitate event planning, gather powerful narratives, and share valuable community resources. We appreciate these collaborators and proudly recognize their invaluable support!



Community Collaborators

- African Bridge Network
- African Community Economic Development of New England
- Agencia ALPHA
- Boston Chinatown Neighborhood Center
- Brazilian American Center
- Brazilian Resource Center
- Brazilian Women's Group
- Cambodian Mutual Assistance Association
- Cape Verdean Association
- Children's Services of Roxbury
- Emmanuel College
- English for New Bostonians
- Immigrant Family Services Institute
- International Institute of New England
- JVS of Metro West
- Jewish Vocational Services of Boston
- La Alianza Hispana
- La Colaborativa
- Latino Support Network
- Latinx Community Center for Empowerment
- Lawrence CommunityWorks
- Massachusetts Alliance of Portuguese Speakers
- Middlesex Community College
- MIRA Coalition
- Nigerian American Multiservice Center
- Notre Dame Education Center
- Quincy Asian Resources Inc.
- St. Mark Community Education Program
- Steps to Success
- The Literacy Center
- The Second Step

Legal Providers

- Boston Bar Association
- Boston College Civil Rights Clinic
- Boston University School of Law
- Immigrants' Rights and Human Trafficking Program
- Catholic Charities
- Central West Justice Center
- Greater Boston Legal Services
- Harvard Law School's Immigration and Refugee Advocacy Clinic
- Immigrant Legal Resource Center
- Metrowest Legal Services
- NALEO Educational Fund
- Northeast Justice Center
- PAIR Project
- Rian Immigrant Center
- The Right to Immigration Institute

Government Collaborators

- Attleboro Public Library
- Boston Public Schools
- Brockton Public Schools
- City of Brockton
- City of Boston's Mayor's Office for Immigrant Advancement
- Massachusetts Office for Refugees and Immigrants
- Quincy Public Library

USCIS Fee Assistance

- Boston Bullpen Project
- One Percent for America



WORKSHOPS



CITIZENSHIP DAY

Citizenship Day in Boston is our largest annual event where eligible immigrants receive assistance on their citizenship application. Since launching Boston Citizenship Day in 2014, more than 3,375 individuals have started on their citizenship journey through this event and we have completed over 1,450 fee waivers, providing financial support for low-income applicants. On average, we serve applicants from over 50 countries in the single day event. Thanks to the help of volunteer attorneys, law students, government partners, and community members we have been able to keep this tradition.



2024 CITIZENSHIP DAY RESULTS:

Applications Completed **376**

Percentage of Clients Who Are Boston Residents **46%**

Number of Countries Represented **60**

Percentage of Applicants Applying Using Fee Waivers **68.6%**

Applicants Eligible to Apply In Native or Preferred Language **78**

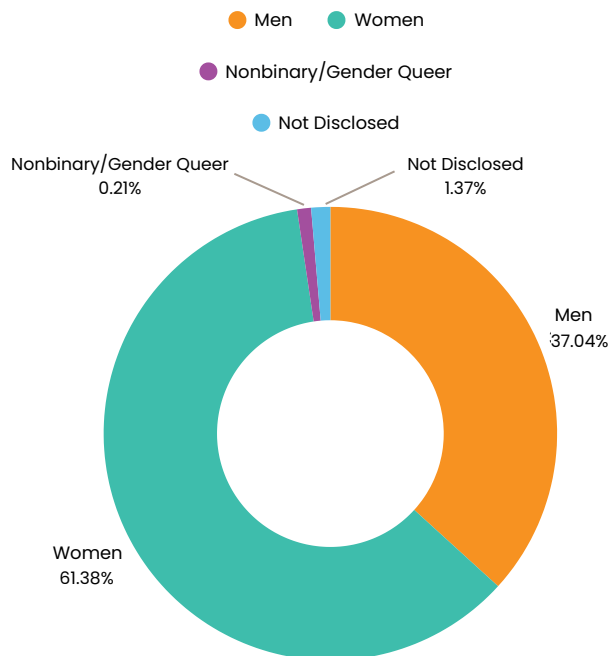
Staff and Volunteers **300+**



ABOUT OUR CLIENTS

A comprehensive overview of the demographics and statistics related to our citizenship services.

GENDER RATIO



76% of our applicants were eligible to apply for citizenship with a fee waiver due to low income

\$576K was saved on application fees through our assistance

1,033 applications were submitted to USCIS

An estimated 200 of our clients' minor children will derive citizenship from their parent's naturalization

AGE RANGE OF CITIZENS SERVED



1,831

PROSPECTIVE CLIENTS IDENTIFIED BY SCREENING

1,332

CITIZENSHIP WORKSHOP APPOINTMENTS COMPLETED

452

CLIENTS SWORN IN AS U.S. CITIZENS

277

ELDERLY APPLICANTS WHO RECEIVED LANGUAGE EXEMPTIONS

151

APPLICANTS SUBMITTED N-648 MEDICAL EXEMPTIONS



APPLIED IN THESE LANGUAGES:

AMHARIC, ARABIC, BENGALI, CANTONESE, CAPE VERDEAN CREOLE, EDO, ENGLISH, FARSI, FRENCH, HAITIAN CREOLE, HINDI, KHMER, MANDARIN, NEPALI, PORTUGUESE, PUNJABI, SPANISH, SWAHILI, TIGIRINYA, UKRANIAN, URDU, VIETNAMESE, YORUBA, NON-VERBAL

TOP COUNTRIES OF ORIGIN



1. Dominican Republic: 295



2. Haiti: 230



3. El Salvador: 38



4. Colombia: 36



5. Cape Verde: 29



6. Nigeria: 24



7. Guatemala: 23



8. Ethiopia: 22



9. Brazil: 21



10. Jamaica: 20

VOLUNTEER IMPACT

Project Citizenship annually enlists and trains 600+ volunteers who engage in one-on-one sessions with clients, guiding them through the 14-page citizenship application.

Pro bono attorneys meticulously review each application to ensure accuracy and compliance. Our team then does a final review before submitting the application as the attorney of record. This structured oversight allows our organization to amplify our capacity to serve more clients with a lean staff while maintaining the integrity of the submission process.

Volunteers are the backbone of our organization, providing essential support up until the final review stage, which is conducted by Project Citizenship's legal team.

667

Volunteers

10,462

Hours of
Donated Time



Volunteer Collaborators

Schools

Boston College Law School
Boston College PULSE
Program for Service Learning
Boston University Law School
Boston University
Harvard College IOP's
Director's Internship Program
Harvard Law School
New England School of Law
Northeastern Law School
Suffolk University Law School
University of Massachusetts
Law School
Western New England
University Law School

Law Firms

Brown Rudnick
Foley Hoag
Fragomen
Gesmer Updegrave LLP
Goodwin Procter
John Hancock
Latham & Watkins LLP
Morgan Lewis
Morrison Foerster LLP
Ropes & Gray LLP
WilmerHale

In-house Counsel

Bank of America
Citizens Bank
Eastern Bank
JPMorgan Chase Bank
Rockland Trust
Sanofi
Vertex Pharmaceuticals

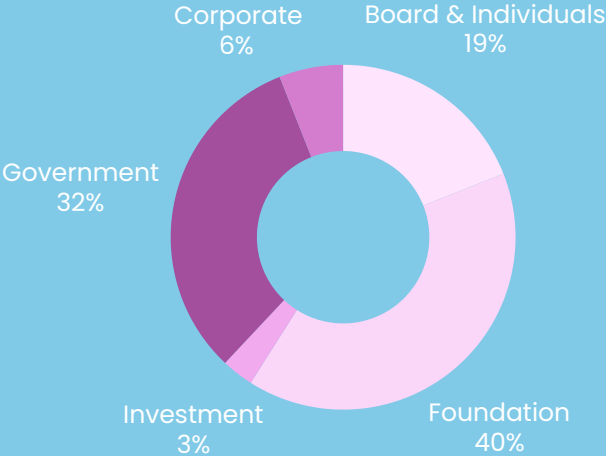
Additional Collaborators

Alpha Kappa Alpha Sorority, Inc
Boston Bar Association
Brockton Public Schools
Cambodian Mutual Assistance
Association (CMAA)
City of Cambridge
Commonwealth Corps,
MA Service Alliance
Forest Foundation
Massachusetts Immigrant &
Refugee Advocacy Coalition
(MIRA)
Mayor's Office for Immigrant
Advancement (MOIA)
Rep. Clark's Office
Volunteer Lawyers Project

FINANCIAL STATEMENTS



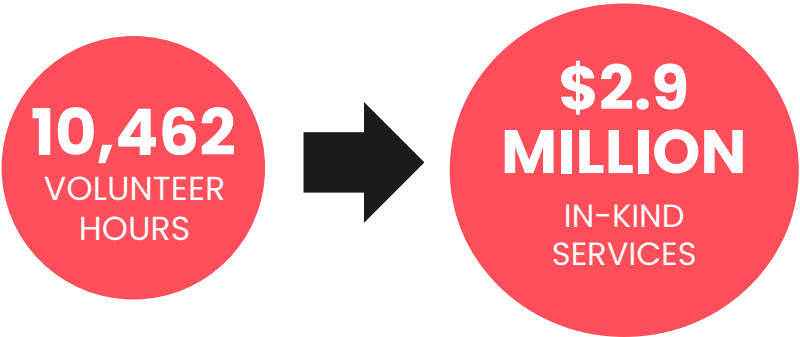
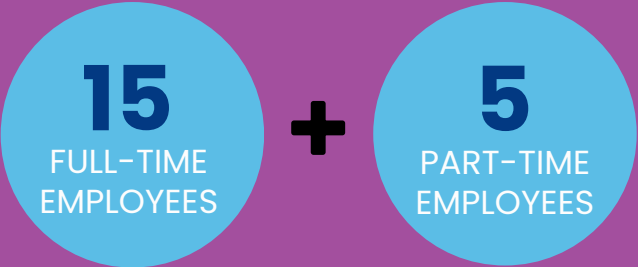
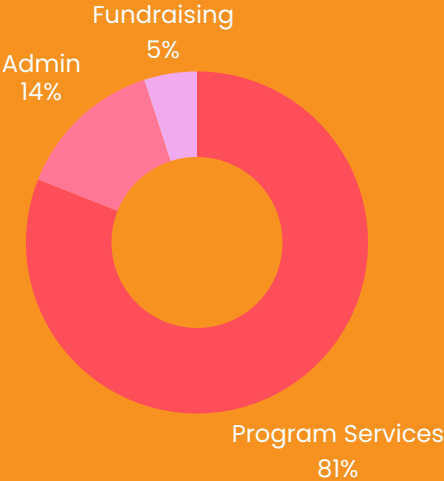
REVENUE



| | |
|---------------------|---------------------|
| Government | \$ 421,970 |
| Foundation | \$ 528,824 |
| Board & Individuals | \$ 259,965 |
| Corporate | \$ 76,680 |
| Investment | \$ 50,045 |
| Total | \$ 1,337,484 |

EXPENSES

| | |
|------------------|---------------------|
| Program services | \$ 1,191,531 |
| Admin | \$ 200,151 |
| Fundraising | \$ 79,806 |
| Total | \$ 1,471,788 |



SPONSORS & SUPPORTERS

We extend our heartfelt gratitude to our generous corporate, government, and foundation supporters. Their unwavering commitment makes it possible for us to carry out our mission and support hundreds of immigrants on the path to citizenship. Thank you for your partnership and belief in our work.

CORPORATE CONTRIBUTIONS

Affiliated Managers Group, Inc
Anthem Group
Bank of America
Bank of the West
Biogen
Brown Rudnick LLP
CCR Wealth Management
Fidelity Charitable Catalyst Fund
Foley Hoag
Goodwin Procter
Kirkland & Ellis LLP
Latham & Watkins LLP
Leader Bank
Liberty Mutual
MFS Investment Management
Morrison Foerster LLP
Morgan Lewis
PricewaterhouseCoopers
Red Hat
Ropes & Gray LLP
Seyfarth Shaw
Sun Life Financial
WilmerHale

IN-KIND DONATIONS

Costco
DC Rentals
Dunkin'
Food Link

FOUNDATION SUPPORT

Amy Ensign-Barstow Memorial Fund
at the East Bay Community Foundation
Aubert J. Fay Charitable Fund
Boston Bar Foundation
Brookline Community Foundation
Bushrod H. Campbell and Adah F. Hall Charity Fund
Cambridge Community Foundation
The Clowes Fund
Cummings Foundation
Eastern Bank Foundation
Ferrara Family Foundation
The Fish Family Foundation
Forest Foundation
The Granite Point Foundation
Greater Lowell Community Foundation
HarborOne Foundation
Klarman Family Foundation
Lincoln and Therese Filene Foundation
Massachusetts Bar Foundation
Mifflin Memorial Fund
Nathaniel and Elizabeth Stevens Foundation
One Percent for America
The Rabbi Abraham Halbfinger and Charlesview
Charitable Fund at Charlesview, Inc.
The Rands Foundation
Theodore Edson Parker Foundation
Town Fair Tire Foundation
Tufts Community Grants
The Vertex Foundation
World of Change

GOVERNMENT SUPPORT

City of Boston / Mayor's Office for Immigrant Advancement
Massachusetts Office for Refugees and Immigrants

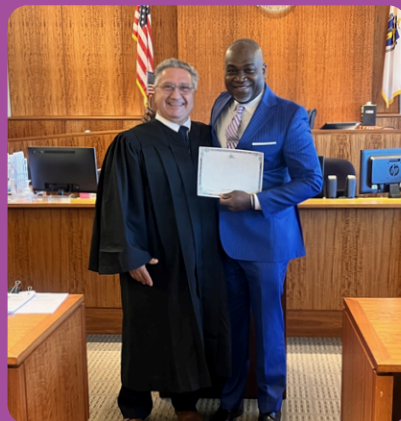
INDIVIDUAL DONORS: *THANK YOU!*

We are incredibly thankful for the generous individuals who support our work. Your donations have fueled our mission, enabling us to empower individuals on their path to citizenship. Thank you for making a lasting impact and fostering inclusive communities.



2024: NEW CITIZENS

Congratulations to everyone who became a new citizen!
Thank you for trusting Project Citizenship to support you on your journey.



THANK YOU

for strengthening communities through the power of citizenship!



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- 📘 @projectcitizenship
- 📷 @projectcitizenship
- 🌐 Project Citizenship

DONATE ❤️

Want to get involved?

projectcitizenship.org



Check our website to learn about ways you can help us achieve our mission to increase the naturalization rate!